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| **Person Specification**  **For Members of Isle of Man Sport** |

Post: Volunteer Member of Isle of Man Sport

Department: Education, Sport and Culture

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| ATTRIBUTES | Essential or  Desirable | METHOD OF ASSESMENT |
| ExperienceExperience of playing, coaching or management/administration in sport Experience of playing, coaching or management/administration in multiple sports Wide range of sporting interest | Essential  Desirable  Essential | Application/CV/InterviewApplication/CV/InterviewApplication/CV/Interview |
| Knowledge and Skills |  |  |
| Ability to see the big picture and to contribute to strategic thinking without being constrained by personal specialisms and interests Good Interpersonal skills and ability to contribute to debate.  Knowledge of basic budgeting and resources management. | Essential  Essential  Desirable | Interview/CV/Reference Interview/CV/Reference  Interview/CV/Reference |
| Disposition Willing and able to commit up to 8 hours per month to being a Member over the next four years  Well motivated and focussed.  Committed to developing sport on the Isle of Man.  Creativity and vision.  Proven experience of team-working.  Proven leadership within a working environment | EssentialEssential Essential  Essential  Essential  Desirable  (see note) | InterviewInterview Interview  Interview  CV/Interview/Reference  CV/Interview/Reference |
| Circumstances Available to attend meetings and events outside of normal hours | Essential | Interview |

NOTE: Within each recruitment cycle it is intended to appoint at least one Member who has the potential to serve as Executive Chairman in the future