

### SPORTS LIAISON FUNDING FRAMEWORK AND PRINCIPLES



# Funding 2024 Framework

#### Introduction

The Sports Liaison Committee is a sub-Committee of Isle of Man Sport which administers a number of funding programmes on behalf of Isle of Man Sport.

In 2024, some of the funding programmes administered by the Sports Liaison Committee were consolidated and from the 2024/25 financial year onwards, the Sports Liaison Committee will administer two key funding programmes for sport on the Island:

• Support for Sport (via annual Priorities and Objectives (P&Os))

• Sports-Specific Development Officer grants

#### Overview

This framework has been published to ensure clarity, transparency and consistency of the decision-making process for funding allocated through the Sports Liaison Committee.

This framework and principles apply across all funding programmes administered by the Sports Liaison Committee. It should be noted that the Sports Liaison Committee budget is variable.





### Our Aims

#### Purpose

To inspire, enrich and engage our community through sport





Enabling our sporting community to thrive on the Isle of Man

#### Mission

Collaborate with our recognised Governing Bodies of Sport, providing targeted investment and support, in order to deliver against our Priorities and Objectives

Isle of Man Sport have identified three Priorities and Objectives which it aims to achieve in partnership with the Island's Governing Bodies of Sport:

- Increase participation in sport across all levels from grass roots to elite
- Improve and develop coaching, volunteering and officiating to enhance performance across all levels
- Improve governance of Governing Bodies of Sport and member clubs



### Principles

#### Organisations

The Sports Liaison Committee will only allocate funding from any of its funding programmes to Governing Bodies of Sport which are recognised by Isle of Man Sport.

Recognised Governing Bodies of Sport have completed an engagement process with Isle of Man Sport which ensures that they meet the recognition criteria detailed in the Isle of Man Sport Recognition Policy. It is a condition of recognition that Governing Bodies of Sport continue to meet the recognition criteria.

Isle of Man Sport will conduct regular recognition reviews to ensure all recognised sports continue to help meet this criteria to maintain their status as a recognised Governing Body of Sport with Isle of Man Sport.



## Equitable allocation of funding

To ensure that all recognised sports get a fair and equitable opportunity to be allocated funding from Isle of Man Sport funding programmes administered by the Sports Liaison Committee, the following principles will apply:

1. Each recognised Governing Body of Sport will not be allocated more than 10% of the Sports Liaison Committee's overall funding budget per year (this includes Support for Sport and Sports-Specific Development Officer grants)

Each recognised Governing Body of Sport will not be allocated more than
5% of the overall Support for Sport budget per year\*

\*All recognised Governing Bodies of Sport will have equal opportunity to apply for Support for Sport funding on an annual basis, following the satisfactory completion and submission of their annual Your Sport Review.





#### Isle of Man Sport Priorities

Isle of Man Sport have identified three Priorities and Objectives which it aims to achieve in partnership with the Island's Governing Bodies of Sport:

1. Increase participation in sport across all levels from grass roots to elite

2. Improve and develop coaching, volunteering and officiating to enhance performance across all levels

3. Improve governance of Governing Bodies of Sport and member clubs

Within these overarching Priorities and Objectives, the Sports Liaison Committee have identified several areas that will be prioritised for funding from 2024/25 as follows:

 Initiatives that directly increase participation or improve participant experience in on-Island sport



- Initiatives that improve the standard of coaching, officiating or volunteering on the Island (this includes off-Island travel for relevant courses, qualifications and CPD)
- Initiatives that directly improve the governance of Governing Bodies of Sport and their member clubs
- Funding for off-Island travel in relation to participation for individuals or teams attending:
- recognised International level competition
- recognised National Governing Body talent pathway activity

Funding will be allocated towards the above areas as a priority. Any remaining funding will then be allocated towards initiatives which meet Isle of Man Sport's Priorities and Objectives and have been identified as a high priority for each recognised Governing Body of Sport, in line with their development plan.



### Sports-Specific Development Officers

All recognised Governing Bodies of Sport will have equal opportunity to apply for Sports-Specific Development Officer (SSDO) grants, provided they maintain their status as a recognised Governing Body of Sport by Isle of Man Sport.

Recognised Governing Bodies of Sport can apply for a matched grant towards a SSDO at any time throughout the year by submitting a proposal to Isle of Man Sport, which will be considered initially by the Sports Liaison Committee, prior to a recommendation being made to Isle of Man Sport.

The following principles will apply in relation to SSDO funding:

1. Hours

Isle of Man Sport will not fund a SSDO role which is less than 0.5 FTE (18.5 hours per week).

Isle of Man Sport will also only provide a grant up to the maximum supported hours of a 1.0 FTE post (37 hours per week). For proposed SSDO roles which are greater than 37 hours per week (e.g. 37.5 hours or 40 hours), funding will only be provided up to the maximum supported hours of 37 hours per week and the recognised Governing Body of Sport would need to provide 100% of the funding for any hours requested over this amount.

2. Number

Isle of Man Sport will only provide funding for one SSDO role, whether this is part-time or full-time.

For example, recognised Governing Bodies of Sport cannot apply for funding for two part-time 0.5 FTE SSDO roles to make up the equivalent of a 1.0 FTE SSDO post. In this instance, funding would only be considered for one of these 0.5 FTE SSDO roles.

3. Contract length

All funding grants will be for a limited term, up to a maximum of 3 years.

Recognised Governing Bodies of Sport will need to contact Isle of Man Sport at least 3 months before the expiry of their current SSDO funding agreement, to request any renewal of a current agreement. Renewals are not guaranteed.



4. Salary

For successful applications for SSDO funding, Isle of Man Sport may provide:

• a salary grant of up to 50% towards salary costs, with the maximum possible grant being £15,000 for a 1.0 FTE (37 hour) post\*

\*Recognised Governing Bodies of Sport may appoint a SSDO at a lower salary level than the maximum possible. For example, appointing a SSDO on a salary of £28,000 for a 1.0 FTE post would result in a maximum possible grant of £14,000 from Isle of Man Sport.

Any salary increases above the maximum supported salary amount from Isle of Man Sport, would need to be fully financed from the recognised Governing Body of Sport. Isle of Man Sport will not provide any increases in their salary grant, inflationary or otherwise.

Previously, Isle of Man Sport also provided a grant of £700 per annum towards miscellaneous expenses which was not match-funded by the sport but this is being phased out from 2024/25 onwards. This grant will be honoured for all current agreements already in place, until the agreement ceases or on renewal at the end of the current agreed term.

#### 5. Changes in any of the above

Recognised Governing Bodies of Sport can apply to Isle of Man Sport to make changes to the terms of their funding agreement (e.g. hours, salary) after the first 12 months, provided this remains within the principles detailed above. Any requests to make changes to the terms of an agreement are not guaranteed.

When reviewing applications for SSDO funding, the Sports Liaison

Committee and Isle of Man Sport will also take into consideration the following aspects:

1. Current levels of Support for Sport funding - as per the equitable allocation of funding principles, each Recognised Governing Body of Sport will not be allocated more than 10% of the Sports Liaison Committee's overall funding budget per year. Therefore any request for SSDO funding will take this into consideration to ensure funding does not exceed this threshold.

2. Isle of Man Sport's overall budget and committed allocation to current SSDO funding agreements.

3. Number of hours requested for the role in relation to the proposed job description and whether this is feasible and meets Isle of Man Sport's Priorities and Objectives.

4. The recognised Governing Body of Sport's financial position and ability to fund a limited term matched funding agreement.





#### **ISSUED APRIL 2024**

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